

Take Action. Protect Wildlife.
Texas Conservation Alliance

Organization: Texas Conservation Alliance, state affiliate of the National Wildlife Federation

Position: Native Plant Restoration Intern

Job Type: 10-week Internship

Target hire date: September 1, 2026

Start date: September 7, 2026

End date: November 13, 2026

Schedule: 15 hours per week, including occasional weekends

Work Location: Projects are conducted in the Dallas/Fort Worth area and are paired with required online check-ins (Mondays, 12pm – 1pm), reporting, and intern cohort collaboration

Stipend: TCA is pleased to provide an internship stipend of \$1000/semester (\$200 distributed bi-weekly)

About Texas Conservation Alliance

Since 1971, Texas Conservation Alliance (TCA) has advocated for wildlife and habitats. TCA educates Texans and builds alliances to enhance and sustain wildlife habitat and to protect our land, air, and water for future generations. TCA has built public support to establish numerous wildlife refuges, state and federal parks, wilderness areas, and other wildlife areas, resulting in more than 250,000 Texas acres protected. TCA has recruited thousands of Texans to active conservation and advocacy through grassroots coalitions and community-driven, hands-on habitat restoration programs that welcome all communities into conservation and promote stewardship for Texas' wildlife and wild places.

General Summary

Texas Conservation Alliance (TCA) is seeking interns who are passionate about protecting Texas wildlife and their habitats. TCA's Careers in Conservation Internship Program helps train future conservation leaders of Texas. Participants work alongside TCA's seasoned conservation professionals and experience the frontlines of saving wildlife and their habitats in the state. Internship projects vary, but the opportunity to develop technical acumen, exercise transferable skills, and cultivate conservation leadership is integral to every TCA experience.

Selected candidates will work with TCA staff to implement wildlife conservation projects. The 10-week internship offers opportunities to make positive impacts on wildlife and provides valuable, hands-on learning experiences and professional development opportunities applicable to future careers in sustainability and conservation.

Responsibilities:

Note: Some responsibilities below are optional and may vary depending on intern interests, skills, and program needs.

The Native Plant Restoration Intern is required to assist with plant propagation at the Native Plant Propagation Center at Dallas Zoo at least two days a week.

Organize Wildlife Habitat Restoration Events:

- Research conservation opportunities, build community partnerships, and coordinate event logistics.
- Promote community engagement in wildlife conservation through events, presentations, and social media.
- Build partnerships with other organizations to deliver collaborative conservation initiatives
- Design and deliver community conservation events, reforestation/tree planting, prairie restoration events, and more
- Coordinate all aspects of volunteer events, including marketing, logistics, communication, and documentation, with assistance from mentors and TCA staff
- Write event recaps and highlights to inform internal and external audiences of TCA's accomplishments

Community Engagement & Outreach:

- Promote wildlife conservation through public engagement, including tabling events

Research & Resource Development:

- Conduct research on native plants and conservation topics to support educational and outreach materials
- Help create posters, outreach files, and other materials to promote native plants
- Assist in improving and updating current internal documents and resources

Physical Abilities and Work Environment

- Ability to work outdoors for long periods of time.
- Occasionally required to lift and move items up to 25 pounds.

Requirements

- Availability and internet access for weekly update meetings, every Monday from 12pm – 1pm (meetings extend to 1:30pm during professional development sessions)
- Must have a reliable form of transportation
- At least 18 years of age
- Eligible to work in the United States

To Apply

Candidates must complete steps 1 and 2 to be considered.

1. Please download and fill out the application on the internship page of the TCA website:
<https://www.tcatexas.org/internships>
2. Email your application, resume, and cover letter to **internship@tcatexas.org**
3. Subject line: **First name Last Name – Fall 2026**

Deadline to submit: Monday, August 3, 2026

Texas Conservation Alliance is firmly committed to inclusion, diversity, and equity as core tenets of the organization, where everyone is respected and valued regardless of race, creed, ancestry, marital status, veteran status, gender identity, sexual orientation, age, disability, religion, or national origin. Individuals from underrepresented backgrounds who do not meet all qualifications are encouraged to apply.