

Take Action. Protect Wildlife.
Texas Conservation Alliance

Organization: Texas Conservation Alliance, state affiliate of the National Wildlife Federation

Position: Community Conservation Intern

Job Type: 10-week Internship

Target hire date: September 1, 2026

Start date: September 07, 2026

End date: November 13, 2026

Schedule: 15 hours per week, including occasional weekends

Work Location: Projects are conducted in the Dallas/Fort Worth area and are paired with required online check-ins (Mondays, 12pm – 1pm), reporting, and intern cohort collaboration

Stipend: TCA is pleased to provide an internship stipend of \$1,000/semester (\$200 distributed bi-weekly)

About Texas Conservation Alliance

Since 1971, Texas Conservation Alliance (TCA) has advocated for wildlife and habitats. TCA educates Texans and builds alliances to enhance and sustain wildlife habitat and to protect our land, air, and water for future generations. TCA has built public support to establish numerous wildlife refuges, state and federal parks, wilderness areas, and other wildlife areas, resulting in more than 250,000 Texas acres protected. TCA has recruited thousands of Texans to active conservation and advocacy through grassroots coalitions and community-driven, hands-on habitat restoration programs that welcome all communities into conservation and promote stewardship for Texas' wildlife and wild places.

General Summary

Texas Conservation Alliance (TCA) is seeking interns who are passionate about protecting Texas wildlife and their habitats. TCA's Careers in Conservation Internship Program helps train future conservation leaders of Texas. Participants work alongside TCA's seasoned conservation professionals and experience the frontlines of saving wildlife and their habitats in the state. Internship projects vary, but the opportunity to develop technical acumen, exercise transferable skills, and cultivate conservation leadership is integral to every TCA experience.

Selected candidates will work with TCA staff to implement wildlife conservation projects. The 10-week internship offers opportunities to make positive impacts on wildlife and provides valuable, hands-on learning experiences and professional development opportunities applicable to future careers in sustainability and conservation.

Responsibilities:

Note: Some responsibilities below are optional and may vary depending on intern interests, skills, and program needs.

The Community Conservation Intern will work directly alongside our Director of Conservation to create a community event, design graphics and social media material, connect with local partners and more. This role provides an incredible opportunity to explore the role of leadership within a non-profit organization. Leading community engagement efforts from design to finish, recording data and using creativity to provide a lasting impact for our wildlife and habitat.

Plan a Community Event for North Texas:

- Plan and organize a community clean- up event with guidance from Director of Conservation
- Create graphics, social media invites and volunteer registration
- Invite volunteers
- Host event
- Re-cap events for newsletter and social media

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Establish understanding of the Texas Native Plant Propagation Center:

- Learn about the daily operations of the TCA Propagation Center at the Dallas Zoo
- Understand importance of habitat restorations, pollinator gardens and native plant sales

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Assist and learn daily operations of Texas Conservation Alliance:

- Organize a shared folder for Light's Out Data
- Create graphics and campaigns for social media and marketing
- Build and plan a social media monthly calendar for TCA

Physical Abilities and Work Environment

- Ability to work outdoors or in community event settings for extended periods of time.
- Occasionally required to lift and move event supplies, display boards, and educational items up to 25 pounds.

Requirements

- Availability and internet access for weekly update meetings, every Monday from 12pm – 1pm, and up to 1:30pm when meetings have a professional development section
- Must have a reliable form of transportation

- Spend one hour a week at the Meadows Office in Dallas for office work
- At least 18 years of age
- Eligible to work in the United States

To Apply

Candidates must complete steps 1 and 2 to be considered.

1. Please download and fill out the application on the internship page of the TCA website:
<https://www.tcatexas.org/internships>
2. Email your application, resume, and cover letter to **internship@tcatexas.org**
3. Subject line: **First name Last Name – Fall 2026**

Deadline to submit: Monday, August 3, 2026

Texas Conservation Alliance is firmly committed to inclusion, diversity, and equity as core tenets of the organization, where everyone is respected and valued regardless of race, creed, ancestry, marital status, veteran status, gender identity, sexual orientation, age, disability, religion, or national origin. Individuals from underrepresented backgrounds who do not meet all qualifications are encouraged to apply.